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U.S. Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE

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(to be used for all correspondence after initial filing)

Total Number of Pages in This Submission	14	Attorney Docket Number	4849-000001
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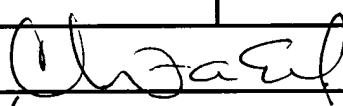
ENCLOSURES (check all that apply)

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| <input checked="" type="checkbox"/> After Final | <input type="checkbox"/> Petition to Convert to a Provisional Application | <input type="checkbox"/> Proprietary Information |
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| <input type="checkbox"/> Response to Missing Parts/ Incomplete Application | | |
| <input type="checkbox"/> Response to Missing Parts under 37 CFR 1.52 or 1.53 | | |

Remarks

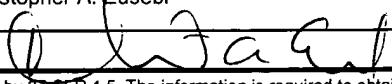
The Commissioner is hereby authorized to charge any additional fees that may be required under 37 CFR 1.16 or 1.17 to Deposit Account No. 08-0750. A duplicate copy of this sheet is enclosed.

SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT

Firm or Individual name	Harness, Dickey & Pierce, P.L.C.	Attorney Name Christopher A. Eusebi	Reg. No. 44,672
Signature			
Date	Aug 31-2005		

CERTIFICATE OF TRANSMISSION/MAILING

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Signature		Date	Aug 31-2005

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EV 717 345 177 US



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No.: 09/771,329

Filing Date: January 26, 2001

Applicant: Theresa M. Welbourne

Group Art Unit: 2143

Examiner: J. Bret Dennison

Title: WEB-BASED SYSTEM AND METHOD FOR
ORGANIZATIONAL PERFORMANCE ANALYSIS

Attorney Docket: 4849-000001

Mail Stop AF Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, Virginia 22313-1450

AMENDMENT AFTER FINAL

Sir:

In response to the Office Action mailed June 3, 2005, please amend the application as follows and consider the remarks set forth below.

Amendments to the Claims begin on page 2 of this paper.

Remarks begin on page 9 of this paper.